

## UNION MADE

Scowcroft  
OVERALLS

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Ogden, Utah, Since 1880

HOMELINESS NO BAR  
TO GIRL GETTING JOB,  
BUSINESS EXPERTS SAY

Mrs. Alice Barber believes that any girl can improve her personal appearance, and if she has efficiency and is bright she can get work.

Written for the International News Service.

BY MARGERY REX.

NEW YORK.—So ugly she can't get a job!

That is the wail of a homely woman who complains in a letter "To the Editor" that as soon as a prospective employer gets one look at her unlovely features he decides the "place is filled," and that she need not wait.

A mouth like a huge gash, complexion a pasty green, eyes like oysters and a lumpy face with every known blemish—so the lady describes herself. She wishes some jealous woman who does not want a pretty girl in her husband's office would communicate with her.

While we all like comely people and attractive objects about us, yet it seems hard to believe that a capable though unsightly woman is unable to find work. Business efficiency experts have various ways of determining one's suitability for a task and good looks (that is, positively handsome features) do not enter into consideration, except in rare cases.

In the opinion of a woman expert, the homely woman is equally as satisfactory as her pretty sister—often more so. Mrs. Alice Barber, who in her capacity as head of an industrial organization advises employers as to the fitness of men and women for jobs, says many plain women are by far most desirable in business.

CHANCE FOR IMPROVEMENT. "This woman must be awful if she looks like her description," smiled Mrs. Barber, who incidentally is most prepossessing herself.

"Bad as her appearance must be, if she is to be believed, she could improve it if her hair is stringy let her get a permanent wave. If her complexion is green she can use harmless cosmetics to cover it up. Powder puffs accomplish wonders. It is ridiculous for a woman to complain in these days of personal improvement that she looks awful."

"Plainness does not mean unattractiveness. The neat, well-groomed business woman is always a pleasure to look at, and compares very well with the vain beauty who spends hours of her employer's time fussing about her looks."

"Most important of all, in judging the fitness of people for jobs, are personal characteristics. There are thirty-six of these to be read from the human face. The four most important and most visible are easy to

as gives the other man a square deal himself. But above all a man must have confidence to succeed.

As for homeliness—why be homely? Mrs. Barber says she knows.

VIEWS OF DR. QUACKENBOS.

Another point of view on the question of homely candidates for work is that of a distinguished psychologist, Dr. John D. Quackenbos, who does not believe a homely woman in an office will necessarily free a business man's wife from the pangs of jealousy.

"For economic reasons, a man might wish to hire a homely woman who wouldn't want as much salary with which to bedevil herself as a pretty and vain one. Otherwise I think men like to have, not necessarily pretty women about them, but those that do not offend the eye, but those things being equal."

"Hideously ugly women sometimes have peculiarities of attraction that will deflect a man from the path of homeliness. In my professional experience I know of many such cases where men have turned from their free and families for some such ugly witch."

"I know of a case where a patient of my great uncle, also a physician, married a very ugly woman. My relative predicted that the man would cut his throat in despair. The unhappy husband finally did this. He simply couldn't endure the sight of his wife."

BEAUTY IS PREFERRED.

"Now, many business men do not necessarily aspire to have an office blooming with beauties, but realize that beauty does not necessarily mean business where ugliness might. The average man, though, would like to have the woman who works for him at least somewhat comely, a nice-looking stenographer, nurse or office helper. A woman who is so homely or unkempt that she gets into a man's eye is a disturbing thing to have about, really annoying."

"It is also quite true that when a plain girl makes less mistakes than a pretty one, the latter girl's lapse are more likely to be overlooked. Unconscious favoritism may sometimes cause men to have good-looking girls to work for them."

"But they are safer than the ugly woman with a strong attraction or desire for attention. She is not to be resisted, and her lovely sister may be entirely lacking in these dangerous qualities. There are many love-lost men who cannot be trusted with a woman, but in my statements I am dealing with the average decent man and the unusual woman, the ugly female."

The pretty girl, it seems, might be more worried about meeting her man after work than filling with men hours their children are in class, and in the course of business where, as her ugly counterpart would be reduced to the pitiful necessity of trying

her wiles on the nearest available man, since she realizes her shortcomings and cannot lose any previous moments.

At least Dr. Quackenbos's dictum about ugliness ought to be something to women who take seriously the careers and jobs about beautiful blond stenographers.

MEXICO WILL PROMOTE  
TRADE WITH ARGENTINA

BUENOS AIRES, Oct. 29.—(Correspondence.)—With the arrival of the new Mexican minister to Argentina, Jesus Urzeta, announcement has been made to the newspapers of the establishment of a commercial agency of the Mexican government in Buenos Aires for the purpose of acquainting Argentine importers with Mexican products and stimulating trade between the two countries. Although welcoming this enterprise, La Razon points out that neither Argentina nor Mexico have a merchant marine and that an interchange in trade between the two countries will have to be carried in British or American ships.

PRICELESS GOLD COINS  
STOLEN FROM LIBRARY

LONDON, Oct. 12.—(Correspondence.)—Authorities of the National Library have been mystified by the theft of more than 100 gold coins of inestimable value from the famous numismatic collection at that institution. The fact that the keys of five doors were used and replaced and that all the most valuable coins were stolen, leads to the belief that the thief was committed by a member of the library staff.

The thief carefully rearranged the remaining coins so that those taken would not be quickly missed.

CANT' PLAY 'HOOKEY'

(By International News Service.)

COLUMBUS, Ohio.—Tough luck!

Parents are conspiring with the teachers.

The conspiracy seriously threatens to put an end to the "good old days" when a fellow, or a girl, playing "hookey" for a half day or so smoothly got things over by handing teacher an "excuse" fraudulently signed by a friend, who misused the name of the pupil's parent.

Mrs. A. B. Nelles, president of the Parent-Teacher association here, has requested all parents to find out what after work than filling with men hours their children are in class, and in the course of business where, as her ugly counterpart would be reduced to the pitiful necessity of trying

BUSINESS AIMS  
BAR IRISH UNITYUlster Industry Fears Republic  
Would Bring Raise in  
Wages

N. E. A. Staff Correspondent.

BELFAST, Ireland, Nov. 2.—One needs to be in the atmosphere of Irish Ulster but a few hours to discover the rich shipbuilding and linen manufacturing of Belfast are the real backbone and the guiding hand of Ulster's famed opposition to the establishment of a republic.

Sir Edward Carson stands forward as the commanding political figure, but in parliament and out of it he merely reflects the sentiments of his business constituents.

The Belfast manufacturer is frank in stating his reasons for not wanting to break away from the British empire. One of them gave me this statement: "Forty thousand men are employed in the Belfast shipyards while in the Belfast district nearly 100,000 people work in the linen industries."

Under present conditions the Belfast shipyards are able to compete with the whole world in spite of the fact that practically every bit of material going into a ship must be imported from other countries.

British free trade is the chief factor in making this possible, while there is the further factor that wages are lower here than in the yards of our competitors outside of Ireland.

WOULD HAVE TO FOOT BILL.

Now, we Ulster manufacturers have every reason to believe our shipbuilding and linen industries would soon be ruined if Ulster became a part of an Irish republic.

Ulster would, under a republic, be forced to foot the bill for the Irish republic.

Now, we don't propose to do any such thing. We know it is impossible for Protestant Ulster to live in peace and harmony with the rest of Ireland. We know under a republic Catholic Ireland would dominate overwhelmingly, and we can predict right now Ulster would be given the worst of the bargain on every proposition.

To force us in a republic would mean a terribly bloody civil war. We are resolved to continue our present relationship with Britain until purely economic reasons.

Throughout Ulster, overwhelmingly Protestant, I discovered claverly-d-

## National Chairmen --- Winner and Loser

WILL  
HAYSGEORGE  
H. WHITE

rected propaganda to make it appear the chief obstacle in the way of a union between Ulster and Catholic Ireland is the religious difference.

A very intelligent labor leader of Belfast, a Protestant, made this comment:

"As long as the Ulster manufacturers can keep their Protestant and Catholic workmen fighting over religion these workmen aren't likely to get together, go on strike and force up wages and better their working conditions. This fighting simply strengthens the hand of the manufacturers whose opposition to a republic is purely economic and not religious at all."

SINN FEINERS IGNORE  
ORDER AGAINST ARMS

DUBLIN, Oct. 2.—(Correspondence.)—It is a criminal offense in Ireland to have arms without a permit. The Sinn Feiners have plenty of weapons and pay no attention to permits. When caught they are sentenced to terms of imprisonment of from six months to a year. They have obtained their arms by taking them in raids from the people who have permits. Permits have been more numerous

in Dublin than anywhere else in the south and west. But by a special military order all permits in the Dublin district have now been withdrawn and the holders have been required to hand up all arms in their possession. Hereafter any person having arms, ammunition or explosives will be prosecuted.

DISFAVOR PLAN.

DETROIT, Mich., Nov. 1.—The board of directors of the Michigan-Ontario baseball league today voted against adoption of the Lasker plan for governing baseball on the grounds that the plan provides no representation for minor leagues.

"HUERTA" IN ENGLISH  
IS PLAIN "GARDEN"

(By International News Service.) MEXICO CITY, Mexico, Nov. 4.—Many of the musical Spanish names which hint of long ancestry and high degree have prosaic meanings. Like Baker, Butcher, Fisher, Smith, Shoemaker and the like in the United States. President Adolfo de la Huerta's name is mellifluous yet Huerta means garden, and if the President lived in the United States he would be Mr. Garden.

Help That Aching  
Back!"Every Picture  
Tells a Story"

Is your your back giving out? Are you tortured with a dull, nagging backache and sudden, stabbing pains? Does the least exertion leave you tired, miserable, "all played out"? Do you feel you just can't keep going? You owe it to yourself then, to find out what is wrong and lose no time in correcting it. Likely it's your kidneys. Overwork, colds, chills, insufficient rest and the hurry and worry of present-day living, tend to weaken and slow up the kidneys. Backache, with that tired, "all worn-out" feeling, is the first warning. Headaches and dizziness may come, too, and perhaps some annoying kidney irregularity. Get back your health before the trouble becomes serious! Help the overworked kidneys with DOAN'S KIDNEY PILLS and assist the medicine by careful living. DOAN'S have brought health to thousands. They should help you. ASK YOUR NEIGHBOR!

## These Are Ogden Cases:

## TWENTY-SECOND STREET

Mrs. Molena Fisher, 866 Twenty-second street, says: "I began to suffer with kidney trouble. Without warning, I got a severe pain through my kidneys which troubled me a great deal. I was also greatly annoyed by the irregular action of my kidneys. My back became sore and lame, too. It ached constantly through my kidneys. I had often heard of Doan's Kidney Pills and had previous experience with them, so I got a box. Doan's gave me fine relief from the first and I continued their use until cured." (Statement given February 27, 1917).

On December 5, 1919, Mrs. Fisher said: "The cure I spoke about in my statement of 1917 has been permanent and I have since enjoyed the best of health. All that I said at that time is true."

## TWELFTH STREET

John Millard, farmer, Twelfth street, Route No. 5, says: "I always keep Doan's Kidney Pills in my home. When I overwork on the farm, my kidneys become weak and I suffer from backache. I have been so bad at times, I would have to roll out of bed because of the severe pains in my kidneys. My kidneys acted too frequently and I secretions were highly colored, too. I used Doan's Kidney Pills at this time and they soon banished the pains from my back and put my kidneys in good condition. Thanks to Doan's Kidney Pills."

## HARRISON AVENUE

T. J. McFarland, city fireman, 2665 Harrison avenue, says: "I have used Doan's Kidney Pills on different occasions in the past and I well know the value of them for cases of weak and disordered kidneys. My back has been weak and lame and ached severely. My kidneys acted too frequently causing me a great deal of trouble. A box of two of Doan's Kidney Pills has never failed to cure me and I can recommend Doan's as a good reliable kidney medicine." (Statement given February 28, 1917).

On December 1, 1919, Mr. McFarland said: "I am just as firm in my belief of Doan's Kidney Pills now as when I endorsed them in 1917. I confirm all I said in 1917 in praise of Doan's."



No package of Doan's Kidney Pills is genuine unless it bears the maple leaf trade-mark and the signature—Jas. Doan.

## ADAMS AVENUE

Mrs. W. H. Armstrong, 2149 Adams avenue, says: "Doan's Kidney Pills have been our standard kidney remedy for over ten years. At times it seemed that colds settled in my kidneys and caused attacks of backache. If I sat down for a while I could hardly get up because of the pains through my kidneys. I was caused a great deal of trouble with my kidneys, too. I took Doan's Kidney Pills and they removed the pains from my back and made my kidneys strong. Doan's is certainly a fine kidney remedy."

## THIRTY-FIRST STREET

Mrs. Jennie Evans, 465 Thirty-first street, says: "I am never without Doan's Kidney Pills in my home. About two years ago, my kidneys became weak and I had other troubles caused by kidney disorder. If I laid down I would have to gasp for breath. My back felt as though it would break in two when I would bend over. My kidneys were weak and I was in a (rightful) condition. My feet swelled so badly I couldn't wear my shoes. After the doctor had failed to help me, I used Doan's Kidney Pills from McIntire's Drug Store and they never failed to relieve the pains from my back. My kidneys were strengthened and I was greatly relieved in every way."

## Doan's Kidney Pills

Every Druggist has Doan's, 60c a box. Foster-Milburn Co., Manufacturing Chemists, Buffalo, N. Y.